

County of Huron | 2024-2028
Huron County Library

Strategic Plan



Strategic Priorities

(Priorities listed in no particular order)

▶ Welcoming & Inclusive Communities

Huron County Library champions equity, diversity, and inclusion to reduce barriers and create welcoming spaces within our communities.

Learn (Goals)

- The Library recognizes the unique needs of individuals and groups that comprise our greater community.

Connect (Goals)

- The Library creates opportunities for residents to connect to others, reducing social isolation.

▶ Innovation

Huron County Library is a learning organization; trying new things, embracing failure and engaging in feedback.

Learn (Goals)

- We spark curiosity and innovative thinking in staff.
- Innovative approaches to programs and operations are encouraged and reflect community needs.

Connect (Goals)

- Create a culture where ideas are welcomed and shared.

▶ Communications

Huron County Library ensures that individuals are aware of the services, resources, and spaces available to them.

Learn (Goals)

- The Community is aware of the full complement of Library services.
- The Library has effective methods for acquiring feedback from the community.
- The Library has effective internal communications system-wide.

Connect (Goals)

- Facilitate increased awareness of current and evolving community resources and service providers.
- Staff and patrons feel welcome and comfortable to ask for information and contribute ideas.
- The Library participates in conversations and stays aware of trends as they relate to the library's role in the community.

▶ Youth

Huron County Library actively seeks out input from youth to ensure they feel welcome and represented at the Library.

Learn (Goals)

- Youth are aware of the full complement of Library services.
- The Library learns and understands the unique needs of youth in order to better serve them.

Connect (Goals)

- Youth become lifelong library users and ambassadors.

▶ Literacy

Huron County Library advocates for the spirit of lifelong learning and provides access to resources that promote various forms of literacy.

Learn (Goals)

- Staff and community understands the library's role in promoting all forms of literacy (media, finance, physical, digital, etc.).

Connect (Goals)

- Relationships with literacy experts are developed and utilized.
- Staff have the training and tools they require to help patrons explore various forms of literacy.

Mission



We bring people, information, and ideas together to enrich lives and support a thriving community.

Vision



Imagine More: a place to learn, connect, create, and grow.



Huron County Library
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Values

▶ Respect

We treat everyone as valued individuals who deserve attention, dignity, and kindness. We respect spaces, materials, and the environment. This extends to the protection of privacy, as well as respecting the ideas and perspectives of others.

▶ Inclusivity

We deliver equitable service to all. We welcome people with diverse backgrounds, viewpoints, abilities, and experiences to feel a sense of belonging in our community. This includes providing access to a broad range of materials, resources, and programs while ensuring that intellectual freedom is protected.

▶ Literacy

We promote all forms of literacy. We provide the tools and resources to enable individuals and organizations to access information and develop their own unique viewpoints.

▶ Collaboration

We work as a team to engage our community to create positive change.

▶ Curiosity

We encourage our staff and those we serve to become inspired through creativity, innovation, and lifelong learning.

▶ Fun!

We celebrate individual interests, talents, and achievements. We seek opportunities to bring joy to our workplace and community.